

City of Laguna Beach  
State Controllers Compensation Report  
State Controllers's Office - Division of Accounting and Reporting  
Cities - Local Government Compensation Report - Calendar Year 2016

Line	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Benefit Pension Formula	Employer Contribution:			
					Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share of Pension Benefits	Deferred Compensation /Defined Contribution	Health Dental, Vision	
													Defined Benefit Plan
1	Administrative Services	Accountant	62,556.00	87,996.00	87,232.00	-	-	3,520.00	2.5%@55	-	17,907.00	-	13,297.00
2	Administrative Services	Accounting Technician	55,524.00	77,988.00	-	-	-	-	2.5%@55	-	12,306.00	-	1,794.00
3	Administrative Services	Accounting Technician	55,524.00	77,988.00	77,080.00	1,571.00	-	2,340.00	2.5%@55	-	15,711.00	-	20,204.00
4	Administrative Services	Administrative Analyst	55,524.00	77,988.00	77,661.00	483.00	375.00	3,899.00	2.5%@55	-	15,958.00	-	9,379.00
5	Administrative Services	Administrative Analyst	55,524.00	77,988.00	72,098.00	2,322.00	-	-	2.5%@55	-	14,119.00	-	13,297.00
6	Administrative Services	Digital Communication Coordinator	62,400.00	62,400.00	31,639.00	23.00	-	588.00	-	1,187.00	-	1,187.00	-
7	Administrative Services	Director of Finance & IT	118,332.00	181,608.00	187,042.00	-	14,714.00	8,772.00	2.5%@55	-	37,078.00	-	22,580.00
8	Administrative Services	Finance Officer	101,880.00	156,876.00	163,331.00	-	-	6,147.00	2.5%@55	-	31,945.00	-	11,259.00
9	Administrative Services	Information System Specialist	75,612.00	106,416.00	106,277.00	2,763.00	819.00	5,717.00	2.5%@55	-	21,873.00	-	19,203.00
10	Administrative Services	Network Administrator	86,016.00	121,020.00	120,862.00	1,978.00	2,327.00	6,447.00	2.5%@55	-	24,875.00	-	20,204.00
11	Administrative Services	Office Specialist	39,144.00	55,128.00	17,789.00	113.00	-	-	-	671.00	-	671.00	-
12	Administrative Services	Office Specialist	39,144.00	55,128.00	2,136.00	-	-	-	-	80.00	-	80.00	-
13	Administrative Services	Office Specialist	39,144.00	55,128.00	35,561.00	805.00	-	2,188.00	2% @ 62	661.00	3,805.00	661.00	897.00
15	Administrative Services	Senior Office Specialist	41,388.00	58,368.00	50,510.00	21.00	-	623.00	2.5%@55	-	10,074.00	-	17,873.00
16	Administrative Services	Senior Office Specialist	41,388.00	58,368.00	46,844.00	3,108.00	-	-	2.5%@55	-	9,170.00	-	12,644.00
17	Administrative Services	Senior Office Specialist	41,388.00	58,368.00	14,082.00	-	4,194.00	3,016.00	2.5%@55	-	2,794.00	-	828.00
18	Administrative Services	Senior Personnel Specialist	55,524.00	77,988.00	89,565.00	-	4,280.00	7,242.00	2% @ 62	-	17,614.00	-	2,130.00
19	Community Development	Administrative Assistant	50,556.00	71,136.00	71,043.00	2,937.00	-	7,256.00	2.5%@55	-	15,280.00	-	18,095.00
20	Community Development	Administrative Assistant	50,556.00	71,136.00	60,478.00	180.00	-	5,209.00	2% @ 62	-	12,917.00	-	9,379.00
21	Community Development	Assistant Director of Community Development	101,880.00	156,876.00	9,300.00	-	-	615.00	2.5%@55	-	1,904.00	-	92.00
22	Community Development	Assistant Director of Community Development	101,880.00	156,876.00	98,380.00	-	4,203.00	2,448.00	2.5%@55	-	18,630.00	-	12,435.00
23	Community Development	Assistant Planner	68,724.00	96,732.00	67,169.00	412.00	408.00	-	2% @ 62	-	13,151.00	-	8,978.00
24	Community Development	Assistant Planner	68,724.00	96,732.00	65,115.00	855.00	556.00	-	2% @ 62	-	13,151.00	-	20,204.00
25	Community Development	Assistant Planner	68,724.00	96,732.00	67,169.00	62.00	666.00	-	2% @ 62	-	13,151.00	-	8,978.00
26	Community Development	Associate Planner	68,724.00	96,732.00	87,630.00	1,835.00	1,059.00	396.00	2.5%@55	-	17,137.00	-	9,379.00
27	Community Development	Associate Planner	68,724.00	96,732.00	70,224.00	416.00	-	-	2.5%@55	-	13,748.00	-	20,204.00
28	Community Development	Associate Planner	68,724.00	96,732.00	81,345.00	-	-	-	2.5%@55	-	15,925.00	-	12,644.00
29	Community Development	Associate Planner	68,724.00	96,732.00	67,188.00	1,353.00	9,847.00	-	2% @ 62	-	13,053.00	-	16,007.00
30	Community Development	Board of Adjustment	4,284.00	4,284.00	4,284.00	-	-	-	-	161.00	-	161.00	-
31	Community Development	Board of Adjustment	4,284.00	4,284.00	4,284.00	-	-	-	-	161.00	-	161.00	-
32	Community Development	Board of Adjustment	4,284.00	4,284.00	4,284.00	-	-	-	-	161.00	-	161.00	-
33	Community Development	Board of Adjustment	4,284.00	4,284.00	4,284.00	-	-	-	-	161.00	-	161.00	-
34	Community Development	Building Inspector	68,724.00	96,732.00	73,242.00	-	-	4,750.00	2.5%@55	-	14,218.00	-	16,545.00
35	Community Development	Building Inspector	68,724.00	96,732.00	74,120.00	-	-	335.00	2% @ 62	-	14,622.00	-	11,252.00
36	Community Development	Building Inspector	68,724.00	96,732.00	55,527.00	247.00	-	289.00	2% @ 62	-	11,047.00	-	13,223.00
37	Community Development	Building Official	101,880.00	156,876.00	148,845.00	-	-	3,757.00	2.5%@55	-	29,102.00	-	12,644.00
38	Community Development	Code Enforcement Officer	55,524.00	77,988.00	58,242.00	188.00	-	396.00	2% @ 62	-	11,416.00	-	2,144.00
39	Community Development	Code Enforcement Supervisor	68,724.00	96,732.00	64,434.00	725.00	-	2,188.00	2% @ 62	-	12,704.00	-	19,203.00
40	Community Development	Code Enforcement Supervisor	68,724.00	96,732.00	67,469.00	-	343.00	4,355.00	2% @ 62	-	14,072.00	-	9,240.00
41	Community Development	Deputy Bldg Official	39,144.00	55,128.00	126,906.00	13,003.00	6,109.00	6,051.00	2.5%@55	-	26,057.00	-	20,204.00
42	Community Development	Director of Community Development	118,332.00	181,608.00	183,359.00	-	-	8,698.00	2.5%@55	-	36,382.00	-	22,580.00
43	Community Development	Office Assistant I	21,881.60	22,630.40	4,981.00	-	-	-	-	187.00	-	187.00	-
45	Community Development	Office Specialist	39,144.00	55,128.00	8,162.00	-	-	-	-	306.00	-	306.00	-
46	Community Development	Permit Aide	21,881.60	25,667.20	51,012.00	3,011.00	-	777.00	2% @ 62	-	9,978.00	-	20,204.00
47	Community Development	Planning Commission	101,880.00	156,876.00	4,284.00	-	-	-	-	161.00	-	161.00	-
48	Community Development	Planning Commission	101,880.00	156,876.00	4,185.00	-	-	99.00	-	157.00	-	157.00	-
49	Community Development	Planning Commission	101,880.00	156,876.00	4,284.00	-	-	-	-	161.00	-	161.00	-

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					Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share of Pension Benefits	Deferred Compensation /Defined Contribution	Health Dental, Vision		
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50	Community Development	Planning Commission	101,880.00	156,876.00	4,185.00	-	-	99.00	-	157.00	-	157.00	-	
51	Community Development	Planning Commission	101,880.00	156,876.00	4,284.00	-	-	-	-	161.00	-	161.00	-	
52	Community Development	Planning Manager	101,880.00	156,876.00	115,591.00	3,387.00	5,531.00	5,988.00	2.5%@55	-	23,789.00	-	20,387.00	-
53	Community Development	Records Management Coordinator	54,888.00	77,112.00	62,427.00	5,815.00	-	3,020.00	2.5%@55	-	12,771.00	-	17,744.00	-
54	Community Development	Senior Building Inspector	68,724.00	96,732.00	103,728.00	6,311.00	6,152.00	5,717.00	2.5%@55	-	21,873.00	-	9,379.00	-
55	Community Development	Senior Office Specialist	41,388.00	58,368.00	41,654.00	31.00	-	-	2.5%@55	-	8,162.00	-	9,077.00	-
56	Community Development	Senior Permit Aide	47,832.00	67,320.00	54,688.00	-	-	-	2% @ 62	-	10,903.00	-	8,658.00	-
57	Community Development	Senior Permit Aide	47,832.00	67,320.00	55,185.00	-	-	-	2% @ 62	-	10,841.00	-	12,124.00	-
58	Community Development	Senior Permit Aide	47,832.00	67,320.00	58,701.00	97.00	-	2,144.00	2% @ 62	-	12,328.00	-	12,243.00	-
59	Community Development	Senior Planner	75,612.00	106,416.00	105,523.00	4,509.00	-	4,257.00	2% @ 62	-	21,577.00	-	12,644.00	-
60	Community Development	Senior Planner	75,612.00	106,416.00	97,783.00	2,172.00	646.00	-	2% @ 62	-	19,453.00	-	12,644.00	-
61	Community Development	Zoning Administrator	101,880.00	156,876.00	144,271.00	-	8,308.00	3,665.00	2% @ 62	-	28,251.00	-	14,810.00	-
62	Community Services	Administrative Assistant	50,556.00	71,136.00	69,219.00	-	-	2,267.00	2.5%@55	-	13,988.00	-	18,581.00	-
63	Community Services	Aquatics Supervisor	48,408.00	68,136.00	23,007.00	511.00	-	-	-	882.00	-	882.00	-	
64	Community Services	Community Services Coordinator	24,169.60	28,683.20	204.00	-	-	-	-	8.00	-	8.00	-	
65	Community Services	Community Services Coordinator	24,169.60	28,683.20	24,024.00	273.00	-	-	-	911.00	-	911.00	-	
66	Community Services	Community Services Coordinator	24,169.60	28,683.20	1,219.00	-	-	-	-	46.00	-	46.00	-	
67	Community Services	Community Services Coordinator	24,169.60	28,683.20	589.00	-	-	-	-	22.00	-	22.00	-	
69	Community Services	Community Services Leader	24,169.60	28,683.20	757.00	-	-	-	-	28.00	-	28.00	-	
70	Community Services	Community Services Leader	24,169.60	28,683.20	3,316.00	-	-	-	-	124.00	-	124.00	-	
71	Community Services	Community Services Leader	24,169.60	28,683.20	560.00	-	-	-	-	21.00	-	21.00	-	
72	Community Services	Community Services Leader	24,169.60	28,683.20	742.00	-	-	-	-	28.00	-	28.00	-	
73	Community Services	Community Services Leader	24,169.60	28,683.20	998.00	-	-	-	-	37.00	-	37.00	-	
74	Community Services	Community Services Leader	24,169.60	28,683.20	932.00	-	-	-	-	35.00	-	35.00	-	
75	Community Services	Community Services Leader	24,169.60	28,683.20	1,102.00	-	-	-	-	41.00	-	41.00	-	
78	Community Services	Community Services Specialist	50,556.00	71,136.00	1,441.00	-	-	-	-	54.00	-	54.00	-	
79	Community Services	Pool Lifeguard	25,688.00	30,201.60	2,616.00	-	-	-	-	98.00	-	98.00	-	
80	Community Services	Pool Lifeguard	25,688.00	30,201.60	2,978.00	-	-	-	-	112.00	-	112.00	-	
81	Community Services	Pool Lifeguard	25,688.00	30,201.60	4,355.00	-	-	-	-	163.00	-	163.00	-	
82	Community Services	Pool Lifeguard	25,688.00	30,201.60	4,403.00	-	-	-	-	165.00	-	165.00	-	
83	Community Services	Pool Lifeguard	25,688.00	30,201.60	4,392.00	71.00	-	-	-	167.00	-	167.00	-	
84	Community Services	Pool Lifeguard	25,688.00	30,201.60	4,679.00	-	-	-	-	175.00	-	175.00	-	
85	Community Services	Pool Lifeguard	25,688.00	30,201.60	5,444.00	-	-	-	-	204.00	-	204.00	-	
86	Community Services	Pool Lifeguard	25,688.00	30,201.60	2,068.00	-	-	-	-	78.00	-	78.00	-	
87	Community Services	Pool Lifeguard	25,688.00	30,201.60	419.00	-	-	-	-	16.00	-	16.00	-	
88	Community Services	Pool Lifeguard	25,688.00	30,201.60	574.00	-	-	-	-	22.00	-	22.00	-	
89	Community Services	Pool Lifeguard	25,688.00	30,201.60	6,236.00	-	-	-	-	234.00	-	234.00	-	
90	Community Services	Pool Lifeguard	25,688.00	30,201.60	4,418.00	-	-	-	-	166.00	-	166.00	-	
91	Community Services	Pool Lifeguard	25,688.00	30,201.60	1,166.00	-	-	-	-	44.00	-	44.00	-	
92	Community Services	Pool Lifeguard	25,688.00	30,201.60	734.00	-	-	-	-	28.00	-	28.00	-	
93	Community Services	Pool Lifeguard	25,688.00	30,201.60	237.00	-	-	-	-	9.00	-	9.00	-	
94	Community Services	Pool Lifeguard	25,688.00	30,201.60	1,428.00	-	-	-	-	54.00	-	54.00	-	
95	Community Services	Pool Lifeguard	25,688.00	30,201.60	4,751.00	-	-	-	-	178.00	-	178.00	-	
96	Community Services	Pool Lifeguard	25,688.00	30,201.60	1,066.00	-	-	-	-	40.00	-	40.00	-	
97	Community Services	Pool Lifeguard	25,688.00	30,201.60	1,341.00	-	-	-	-	50.00	-	50.00	-	
98	Community Services	Pool Lifeguard	25,688.00	30,201.60	1,147.00	-	-	-	-	43.00	-	43.00	-	
99	Community Services	Pool Lifeguard	25,688.00	30,201.60	10,731.00	-	-	-	-	402.00	-	402.00	-	

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			Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share of Pension Benefits	Deferred Compensation /Defined Contribution	Health Dental, Vision		
													Defined Benefit Plan	
100	Community Services	Pool Lifeguard	25,688.00	30,201.60	2,158.00	-	-	-	-	81.00	-	81.00	-	
101	Community Services	Pool Lifeguard	25,688.00	30,201.60	1,642.00	-	-	-	-	62.00	-	62.00	-	
102	Community Services	Pool Lifeguard	25,688.00	30,201.60	476.00	-	-	-	-	18.00	-	18.00	-	
103	Community Services	Pool Lifeguard	25,688.00	30,201.60	3,233.00	-	-	-	-	121.00	-	121.00	-	
104	Community Services	Pool Lifeguard	25,688.00	30,201.60	2,414.00	-	-	-	-	91.00	-	91.00	-	
105	Community Services	Pool Lifeguard	25,688.00	30,201.60	614.00	-	-	-	-	23.00	-	23.00	-	
106	Community Services	Pool Lifeguard	25,688.00	30,201.60	1,457.00	-	-	-	-	55.00	-	55.00	-	
107	Community Services	Pool Lifeguard	25,688.00	30,201.60	3,906.00	-	-	-	-	146.00	-	146.00	-	
108	Community Services	Pool Lifeguard	25,688.00	30,201.60	912.00	-	-	-	-	34.00	-	34.00	-	
109	Community Services	Pool Lifeguard	25,688.00	30,201.60	2,723.00	-	-	-	-	102.00	-	102.00	-	
110	Community Services	Pool Lifeguard	25,688.00	30,201.60	1,053.00	-	-	-	-	39.00	-	39.00	-	
111	Community Services	Pool Lifeguard	25,688.00	30,201.60	1,340.00	-	-	-	-	50.00	-	50.00	-	
112	Community Services	Pool Lifeguard	25,688.00	30,201.60	4,197.00	-	-	-	-	157.00	-	157.00	-	
113	Community Services	Pool Lifeguard	25,688.00	30,201.60	621.00	-	-	-	-	23.00	-	23.00	-	
114	Community Services	Pool Lifeguard	25,688.00	30,201.60	221.00	-	-	-	-	8.00	-	8.00	-	
119	Community Services	Pool Manager	47,832.00	67,320.00	29,741.00	569.00	2,195.00	1,547.00	2.5%@55	-	5,914.00	-	6,133.00	
120	Community Services	Recreation Supervisor	62,556.00	87,996.00	81,277.00	4,742.00	-	-	2.5%@55	-	15,917.00	-	9,379.00	
121	Community Services	Recreation Supervisor	62,556.00	87,996.00	42,599.00	-	-	-	-	1,597.00	-	1,597.00	-	
122	Community Services	Senior Community Services Coordinator	55,524.00	77,988.00	1,758.00	-	-	-	-	66.00	-	66.00	-	
123	Community Services	Senior Community Services Coordinator	55,524.00	77,988.00	3,143.00	-	-	-	-	118.00	-	118.00	-	
124	Community Services	Senior Community Services Coordinator	55,524.00	77,988.00	11,994.00	117.00	-	-	-	454.00	-	454.00	-	
125	Community Services	Senior Community Services Coordinator	55,524.00	77,988.00	2,287.00	-	-	-	-	86.00	-	86.00	-	
126	Community Services	Senior Community Services Coordinator	55,524.00	77,988.00	2,403.00	-	-	-	-	90.00	-	90.00	-	
127	Community Services	Senior Community Services Coordinator	55,524.00	77,988.00	2,399.00	-	-	-	-	90.00	-	90.00	-	
128	Community Services	Senior Community Services Coordinator	55,524.00	77,988.00	2,157.00	-	-	-	-	81.00	-	81.00	-	
129	Community Services	Senior Office Specialist	41,388.00	58,368.00	58,292.00	-	-	-	2.5%@55	-	11,400.00	-	13,297.00	
130	Community Services	Senior Pool Lifeguard	24,169.60	28,683.20	12,177.00	304.00	-	-	-	468.00	-	468.00	-	
131	Community Services	Senior Pool Lifeguard	24,169.60	28,683.20	4,413.00	-	-	-	-	165.00	-	165.00	-	
132	Community Services	Senior Services Coordinator	55,524.00	77,988.00	75,936.00	-	-	3,899.00	2.5%@55	-	15,958.00	-	13,784.00	
133	Cultural Arts	Arts Commissioner	1,500.00	1,500.00	1,500.00	-	-	-	-	56.00	-	56.00	-	
134	Cultural Arts	Arts Commissioner	1,500.00	1,500.00	1,500.00	-	-	-	-	56.00	-	56.00	-	
135	Cultural Arts	Arts Commissioner	1,500.00	1,500.00	1,500.00	-	-	-	-	56.00	-	56.00	-	
136	Cultural Arts	Arts Commissioner	1,500.00	1,500.00	1,500.00	-	-	-	-	56.00	-	56.00	-	
137	Cultural Arts	Arts Commissioner	1,500.00	1,500.00	1,250.00	-	-	-	-	47.00	-	47.00	-	
138	Cultural Arts	Arts Commissioner	1,500.00	1,500.00	750.00	-	-	-	-	28.00	-	28.00	-	
139	Cultural Arts	Arts Commissioner	1,500.00	1,500.00	750.00	-	-	-	-	28.00	-	28.00	-	
140	Cultural Arts	Arts Commissioner	1,500.00	1,500.00	500.00	-	-	-	-	19.00	-	19.00	-	
141	Cultural Arts	Arts Commissioner	1,500.00	1,500.00	750.00	-	-	-	-	28.00	-	28.00	-	
142	Cultural Arts	Arts Program Coordinator	55,411.20	62,400.00	7,159.00	-	-	-	-	268.00	-	268.00	-	
143	Cultural Arts	Cultural Arts Manager	68,724.00	96,732.00	96,606.00	506.00	-	4,837.00	2% at 55	-	19,794.00	-	13,297.00	
144	Fire Department	Administrative Assistant	50,556.00	71,136.00	70,126.00	-	-	1,623.00	3% @ 50	-	14,030.00	-	20,204.00	
145	Fire Department	Engineer/Paramedic	73,752.00	103,860.00	112,899.00	88,015.00	-	1,900.00	3% @ 50	-	23,368.00	-	9,379.00	
146	Fire Department	Engineer/Paramedic	73,752.00	103,860.00	115,260.00	41,999.00	-	2,200.00	3% @ 50	-	23,900.00	-	18,483.00	
147	Fire Department	Engineer/Paramedic	73,752.00	103,860.00	109,155.00	53,160.00	-	2,200.00	3% @ 50	-	23,417.00	-	8,978.00	
148	Fire Department	Engineer/Paramedic	73,752.00	103,860.00	110,495.00	33,906.00	-	4,073.00	3% @ 50	-	23,314.00	-	8,978.00	
149	Fire Department	Engineer/Paramedic	73,752.00	103,860.00	102,892.00	23,652.00	-	2,026.00	3% @ 50	-	21,411.00	-	17,989.00	
150	Fire Department	Engineer/Paramedic	73,752.00	103,860.00	107,656.00	60,982.00	-	4,300.00	3% @ 50	-	22,770.00	-	20,204.00	

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					Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share of Pension Benefits	Deferred Compensation /Defined Contribution	Health Dental, Vision	
													Defined Benefit Plan
153	Fire Department	Fire Captain	83,112.00	117,000.00	125,809.00	43,573.00	-	5,245.00	3% @ 50	-	26,610.00	-	8,978.00
154	Fire Department	Fire Captain	83,112.00	117,000.00	114,380.00	54,959.00	-	5,000.00	3% @ 50	-	24,271.00	-	20,204.00
155	Fire Department	Fire Captain	83,112.00	117,000.00	125,815.00	47,073.00	-	1,400.00	3% @ 50	-	25,831.00	-	20,204.00
156	Fire Department	Fire Captain	83,112.00	117,000.00	112,684.00	23,095.00	-	7,392.00	3% @ 50	-	24,429.00	-	9,379.00
157	Fire Department	Fire Captain	83,112.00	117,000.00	121,621.00	64,387.00	18,620.00	4,363.00	3% @ 50	-	25,598.00	-	13,297.00
158	Fire Department	Fire Captain	83,112.00	117,000.00	21,324.00	1,882.00	15,849.00	24,244.00	3% @ 50	-	9,246.00	-	8,694.00
160	Fire Department	Fire Captain/Paramedic	93,120.00	127,008.00	125,817.00	16,773.00	-	700.00	3% @ 50	-	25,722.00	-	9,379.00
161	Fire Department	Fire Captain/Paramedic	93,120.00	127,008.00	131,269.00	77,652.00	-	2,700.00	3% @ 50	-	27,207.00	-	13,297.00
162	Fire Department	Fire Captain/Paramedic	93,120.00	127,008.00	131,275.00	43,019.00	-	2,750.00	3% @ 50	-	27,217.00	-	9,379.00
163	Fire Department	Fire Captain/Paramedic	93,120.00	127,008.00	118,288.00	70,878.00	-	12,537.00	3% @ 50	-	26,510.00	-	20,204.00
164	Fire Department	Fire Captain/Paramedic	93,120.00	127,008.00	126,277.00	52,290.00	-	2,500.00	3% @ 50	-	27,156.00	-	19,718.00
165	Fire Department	Fire Chief	129,996.00	199,500.00	199,627.00	-	11,797.00	14,350.00	3% @ 55	-	38,826.00	-	14,810.00
166	Fire Department	Fire Division Chief	108,276.00	166,728.00	160,700.00	10,056.00	21,351.00	12,212.00	3% @ 55	-	29,639.00	-	22,580.00
167	Fire Department	Fire Division Chief	108,276.00	166,728.00	152,157.00	14,975.00	12,325.00	3,823.00	3% @ 55	-	29,027.00	-	22,580.00
168	Fire Department	Fire Division Chief	108,276.00	166,728.00	144,774.00	5,989.00	25,601.00	8,227.00	3% @ 55	-	24,838.00	-	1,200.00
170	Fire Department	Fire Engineer	71,904.00	101,208.00	85,736.00	50,668.00	-	14,500.00	3% @ 50	-	20,429.00	-	20,204.00
171	Fire Department	Fire Engineer	71,904.00	101,208.00	110,481.00	50,059.00	-	5,785.00	3% @ 50	-	23,642.00	-	20,204.00
172	Fire Department	Fire Engineer	71,904.00	101,208.00	97,757.00	27,538.00	-	4,400.00	3% @ 50	-	20,816.00	-	9,379.00
173	Fire Department	Fire Engineer	71,904.00	101,208.00	76,879.00	59,199.00	-	3,018.00	3% @ 55	-	14,720.00	-	20,204.00
174	Fire Department	Fire Engineer	71,904.00	101,208.00	100,167.00	48,281.00	-	3,672.00	3% @ 55	-	19,038.00	-	10,141.00
175	Fire Department	Fire Prevention Officer	34,715.20	39,270.40	19,243.00	-	-	-	-	198.00	-	198.00	-
176	Fire Department	Firefighter	63,900.00	89,964.00	72,857.00	30,727.00	-	1,424.00	3% @ 55	-	13,706.00	-	12,644.00
177	Fire Department	Firefighter	63,900.00	89,964.00	22,328.00	3,013.00	-	697.00	3% @ 57	335.00	1,808.00	335.00	2,918.00
178	Fire Department	Firefighter	63,900.00	89,964.00	79,265.00	23,883.00	-	2,098.00	3% @ 55	-	15,073.00	-	20,204.00
179	Fire Department	Firefighter	63,900.00	89,964.00	90,204.00	28,318.00	-	1,450.00	3% @ 55	-	16,836.00	-	10,886.00
180	Fire Department	Firefighter	63,900.00	89,964.00	72,551.00	38,185.00	-	250.00	3% @ 57	-	8,841.00	-	20,204.00
181	Fire Department	Firefighter	63,900.00	89,964.00	22,615.00	4,036.00	-	-	3% @ 57	-	2,729.00	-	2,391.00
182	Fire Department	Firefighter	63,900.00	89,964.00	70,013.00	34,882.00	-	1,759.00	3% @ 57	-	8,622.00	-	12,644.00
183	Fire Department	Firefighter	63,900.00	89,964.00	68,661.00	34,870.00	-	500.00	3% @ 57	-	8,431.00	-	9,379.00
184	Fire Department	Firefighter	63,900.00	89,964.00	14,561.00	3,580.00	-	-	3% @ 57	-	1,808.00	-	2,164.00
185	Fire Department	Firefighter/Paramedic	73,908.00	99,972.00	91,174.00	26,337.00	-	1,500.00	3% @ 50	-	18,930.00	-	19,203.00
186	Fire Department	Firefighter/Paramedic	73,908.00	99,972.00	86,084.00	42,831.00	-	900.00	3% @ 55	-	16,005.00	-	9,729.00
187	Fire Department	Firefighter/Paramedic	73,908.00	99,972.00	71,548.00	35,902.00	-	221.00	3% @ 57	-	8,886.00	-	12,632.00
188	General Government	Administrative Analyst	55,524.00	77,988.00	56,525.00	214.00	-	-	2.5% at 55	-	11,064.00	-	9,379.00
189	General Government	Assistant City Manager	129,996.00	199,500.00	205,474.00	-	-	9,136.00	2.5% at 55	-	40,650.00	-	21,453.00
190	General Government	City Clerk	86,016.00	121,020.00	-	-	-	-	-	-	26,655.00	-	22,580.00
191	General Government	City Council Member	8,988.00	8,988.00	9,023.00	-	-	960.00	-	338.00	-	338.00	-
192	General Government	City Council Member	8,988.00	8,988.00	9,023.00	-	-	960.00	2.5% at 55	-	1,765.00	-	-
193	General Government	City Council Member	8,988.00	8,988.00	9,023.00	-	-	960.00	-	338.00	-	338.00	-
194	General Government	City Council Member	8,988.00	8,988.00	9,023.00	-	-	960.00	-	338.00	-	338.00	-
195	General Government	City Council Member	8,988.00	8,988.00	9,023.00	-	-	960.00	-	338.00	-	338.00	-
196	General Government	City Manager	251,808.00	251,808.00	249,402.00	-	-	22,549.00	2.5% at 55	-	49,180.00	-	22,580.00
197	General Government	City Treasurer	56,916.00	80,112.00	83,711.00	-	7,906.00	4,838.00	2.5% at 55	-	16,481.00	-	18,616.00
198	General Government	Deputy City Clerk	50,556.00	71,136.00	59,742.00	5,906.00	-	3,712.00	2.5% at 55	-	12,914.00	-	20,204.00
199	General Government	Executive Assistant	54,816.00	82,224.00	86,272.00	-	1,522.00	2,508.00	3% @ 55	-	16,893.00	-	22,580.00
200	Marine Safety	Chief of Marine Safety	101,880.00	156,876.00	150,063.00	-	11,631.00	8,031.00	3% @ 55	-	26,124.00	-	22,580.00
201	Marine Safety	Lieutenant-Marine Safety	31,699.20	36,878.40	95,803.00	19,777.00	5,684.00	4,957.00	3% @ 55	-	17,515.00	-	20,204.00

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													Defined Benefit Plan
202	Marine Safety	Lieutenant-Marine Safety	31,699.20	36,878.40	83,460.00	3,637.00	-	4,671.00	3% @ 55	-	14,884.00	-	2,144.00
203	Marine Safety	Lieutenant-Marine Safety	31,699.20	36,878.40	70,257.00	2,790.00	15,185.00	7,822.00	3% @ 55	-	12,883.00	-	10,213.00
204	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	630.00	-	-	-	-	24.00	-	24.00	-
205	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	6,144.00	67.00	-	-	-	233.00	-	233.00	-
206	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	5,621.00	120.00	-	-	-	215.00	-	215.00	-
207	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	7,931.00	311.00	-	-	-	309.00	-	309.00	-
208	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	150.00	-	-	-	-	6.00	-	6.00	-
209	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	6,722.00	-	-	-	-	252.00	-	252.00	-
210	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	7,638.00	520.00	-	-	-	306.00	-	306.00	-
211	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	6,817.00	373.00	-	-	-	270.00	-	270.00	-
212	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	5,826.00	-	-	-	-	218.00	-	218.00	-
214	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	6,306.00	67.00	-	-	-	239.00	-	239.00	-
215	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	3,818.00	-	-	-	-	143.00	-	143.00	-
216	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	7,719.00	640.00	-	-	-	313.00	-	313.00	-
220	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	570.00	-	-	-	-	21.00	-	21.00	-
222	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	490.00	-	-	-	-	18.00	-	18.00	-
223	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	490.00	-	-	-	-	18.00	-	18.00	-
224	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	630.00	-	-	-	-	24.00	-	24.00	-
225	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	630.00	-	-	-	-	24.00	-	24.00	-
226	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	150.00	-	-	-	-	6.00	-	6.00	-
228	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	670.00	-	-	-	-	25.00	-	25.00	-
229	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	630.00	-	-	-	-	24.00	-	24.00	-
232	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	630.00	-	-	-	-	24.00	-	24.00	-
233	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	490.00	-	-	-	-	18.00	-	18.00	-
235	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	630.00	-	-	-	-	24.00	-	24.00	-
236	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	630.00	-	-	-	-	24.00	-	24.00	-
238	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	670.00	-	-	-	-	25.00	-	25.00	-
240	Marine Safety	Lifeguard Trainee	21,840.00	21,840.00	670.00	-	-	-	-	25.00	-	25.00	-
241	Marine Safety	Marine Protection Officer	69,684.00	85,872.00	77,330.00	-	599.00	355.00	3% @ 55	-	15,699.00	-	12,644.00
242	Marine Safety	Marine Safety Captain	75,612.00	106,416.00	107,223.00	13,966.00	-	5,638.00	3% @ 55	-	19,808.00	-	20,204.00
244	Marine Safety	Marine Safety Officer	69,684.00	85,872.00	50,537.00	2,601.00	-	-	-	3,985.00	-	3,985.00	7,586.00
245	Marine Safety	Marine Safety Officer	69,684.00	85,872.00	85,094.00	8,298.00	330.00	120.00	3% @ 55	-	14,769.00	-	16,329.00
246	Marine Safety	Marine Safety Officer	69,684.00	85,872.00	49,787.00	2,391.00	-	120.00	-	3,913.00	-	3,913.00	7,586.00
247	Marine Safety	Marine Safety Officer	69,684.00	85,872.00	82,348.00	8,360.00	-	1,170.00	3% @ 55	-	14,714.00	-	16,149.00
248	Marine Safety	Marine Safety Officer	69,684.00	85,872.00	54,981.00	5,055.00	-	-	-	4,503.00	-	4,503.00	7,586.00
249	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	7,017.00	437.00	-	-	-	280.00	-	280.00	-
250	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	5,842.00	-	-	-	-	219.00	-	219.00	-
251	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	18,025.00	1,954.00	-	-	-	749.00	-	749.00	-
252	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	135.00	-	-	-	-	5.00	-	5.00	-
253	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	8,429.00	493.00	-	-	-	335.00	-	335.00	-
254	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	13,194.00	1,446.00	-	-	-	549.00	-	549.00	-
256	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	7,376.00	278.00	-	-	-	287.00	-	287.00	-
257	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	8,826.00	330.00	-	-	-	343.00	-	343.00	-
258	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	6,657.00	1,137.00	-	-	-	292.00	-	292.00	-
259	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	5,505.00	224.00	-	-	-	215.00	-	215.00	-
260	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	8,753.00	670.00	-	-	-	353.00	-	353.00	-
261	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	11,106.00	562.00	-	-	-	438.00	-	438.00	-

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													Defined Benefit Plan
262	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	11,772.00	337.00	-	-		454.00	-	454.00	-
263	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	5,979.00	114.00	-	-		228.00	-	228.00	-
264	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	6,719.00	205.00	-	-		260.00	-	260.00	-
265	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	5,189.00	167.00	-	-		201.00	-	201.00	-
266	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	8,191.00	192.00	-	-		314.00	-	314.00	-
267	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	8,640.00	385.00	-	-		338.00	-	338.00	-
268	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	6,213.00	614.00	-	-		256.00	-	256.00	-
269	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	3,814.00	28.00	-	-		144.00	-	144.00	-
270	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	362.00	-	-	-		14.00	-	14.00	-
271	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	8,780.00	836.00	-	-		361.00	-	361.00	-
272	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	7,986.00	775.00	-	-		329.00	-	329.00	-
273	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	5,779.00	110.00	-	-		221.00	-	221.00	-
275	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	7,909.00	192.00	-	-		304.00	-	304.00	-
276	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	5,357.00	165.00	-	-		207.00	-	207.00	-
277	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	6,165.00	222.00	-	-		240.00	-	240.00	-
278	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	9,370.00	689.00	-	-		377.00	-	377.00	-
279	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	6,884.00	14.00	-	-		259.00	-	259.00	-
280	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	9,130.00	721.00	-	-		369.00	-	369.00	-
281	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	8,197.00	661.00	-	-		332.00	-	332.00	-
282	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	6,819.00	220.00	-	-		264.00	-	264.00	-
283	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	9,217.00	85.00	-	-		349.00	-	349.00	-
284	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	5,969.00	164.00	-	-		230.00	-	230.00	-
285	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	4,319.00	29.00	-	-		163.00	-	163.00	-
286	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	7,529.00	273.00	-	-		293.00	-	293.00	-
287	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	7,827.00	110.00	-	-		298.00	-	298.00	-
288	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	7,568.00	113.00	-	-		288.00	-	288.00	-
289	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	7,560.00	320.00	-	-		296.00	-	296.00	-
290	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	8,401.00	97.00	-	-		319.00	-	319.00	-
291	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	8,076.00	96.00	-	-		306.00	-	306.00	-
292	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	5,826.00	361.00	-	-		232.00	-	232.00	-
293	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	7,439.00	742.00	-	-		307.00	-	307.00	-
295	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	254.00	-	-	-		10.00	-	10.00	-
296	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	6,018.00	166.00	-	-		232.00	-	232.00	-
300	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	5,873.00	256.00	-	-		230.00	-	230.00	-
301	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	5,196.00	53.00	-	-		197.00	-	197.00	-
302	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	6,212.00	27.00	-	-		234.00	-	234.00	-
303	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	4,179.00	111.00	-	-		161.00	-	161.00	-
304	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	5,474.00	213.00	-	-		213.00	-	213.00	-
306	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	3,057.00	-	-	-		115.00	-	115.00	-
307	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	132.00	-	-	-		5.00	-	5.00	-
308	Marine Safety	Ocean Lifeguard I	36,982.40	43,596.80	346.00	-	-	-		13.00	-	13.00	-
309	Marine Safety	Ocean Lifeguard II	40,435.20	45,198.40	1,384.00	-	-	-		52.00	-	52.00	-
310	Marine Safety	Ocean Lifeguard II	40,435.20	45,198.40	12,457.00	147.00	-	-		473.00	-	473.00	-
311	Marine Safety	Ocean Lifeguard II	40,435.20	45,198.40	11,628.00	2,004.00	-	-		511.00	-	511.00	-
312	Marine Safety	Ocean Lifeguard II	40,435.20	45,198.40	13,930.00	1,497.00	-	-		579.00	-	579.00	-
313	Marine Safety	Ocean Lifeguard II	40,435.20	45,198.40	10,108.00	1,061.00	-	-		419.00	-	419.00	-
314	Marine Safety	Ocean Lifeguard II	40,435.20	45,198.40	12,303.00	61.00	-	-		464.00	-	464.00	-

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			Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share of Pension Benefits	Deferred Compensation /Defined Contribution	Health Dental, Vision		
													Defined Benefit Plan	
315	Marine Safety	Ocean Lifeguard II	40,435.20	45,198.40	7,853.00	811.00	-	-	-	325.00	-	325.00	-	
316	Marine Safety	Ocean Lifeguard II	40,435.20	45,198.40	8,568.00	724.00	-	-	-	348.00	-	348.00	-	
317	Marine Safety	Ocean Lifeguard II	40,435.20	45,198.40	7,363.00	884.00	-	-	-	309.00	-	309.00	-	
318	Marine Safety	Ocean Lifeguard II	40,435.20	45,198.40	23,703.00	2,874.00	-	-	-	997.00	-	997.00	-	
321	Marine Safety	Ocean Lifeguard III	46,779.20	51,521.60	21,973.00	146.00	-	-	-	829.00	-	829.00	-	
322	Marine Safety	Ocean Lifeguard III	46,779.20	51,521.60	12,570.00	1,147.00	-	-	-	514.00	-	514.00	-	
323	Marine Safety	Ocean Lifeguard III	46,779.20	51,521.60	9,377.00	72.00	-	-	-	354.00	-	354.00	-	
324	Marine Safety	Ocean Lifeguard III	46,779.20	51,521.60	17,812.00	3,299.00	-	-	-	792.00	-	792.00	-	
326	Marine Safety	Recurrent Hourly Lifeguard	62,129.60	62,129.60	24,184.00	719.00	-	-	-	934.00	-	934.00	-	
327	Marine Safety	Recurrent Hourly Lifeguard	62,129.60	62,129.60	15,152.00	2,111.00	-	-	-	647.00	-	647.00	-	
330	Marine Safety	Rookie Lifeguard	36,982.40	36,982.40	3,425.00	211.00	-	-	-	136.00	-	136.00	-	
332	Marine Safety	Tidepool Educator	32,468.80	37,003.20	12,153.00	861.00	-	-	-	488.00	-	488.00	-	
333	Marine Safety	Tidepool Educator	32,468.80	37,003.20	11,424.00	922.00	-	-	-	463.00	-	463.00	-	
334	Marine Safety	Tidepool Educator	32,468.80	37,003.20	8,405.00	391.00	-	-	-	330.00	-	330.00	-	
335	Marine Safety	Tidepool Educator	32,468.80	37,003.20	3,082.00	-	-	-	-	116.00	-	116.00	-	
336	Marine Safety	Tidepool Educator	32,468.80	37,003.20	10,352.00	766.00	-	-	-	417.00	-	417.00	-	
337	Police Department	Admin Office Specialist	55,524.00	77,988.00	58,880.00	551.00	-	2,960.00	2% at 62	-	12,072.00	-	12,598.00	-
338	Police Department	Administrative Assistant	50,556.00	71,136.00	70,419.00	-	684.00	2,134.00	2.5% at 55	-	14,330.00	-	9,379.00	-
339	Police Department	Animal Services Officer	48,408.00	68,136.00	56,616.00	-	1,518.00	2,819.00	2.5% at 55	-	11,921.00	-	20,204.00	-
340	Police Department	Animal Services Officer	48,408.00	68,136.00	64,368.00	1,658.00	-	1,314.00	2.5% at 55	-	13,078.00	-	13,297.00	-
341	Police Department	Animal Services Officer	48,408.00	68,136.00	56,616.00	-	1,301.00	-	2.5% at 55	-	11,355.00	-	9,379.00	-
342	Police Department	Animal Services Officer	48,408.00	68,136.00	65,408.00	2,221.00	2,822.00	1,952.00	2.5% at 55	-	13,594.00	-	12,644.00	-
343	Police Department	Animal Services Officer	48,408.00	68,136.00	53,992.00	309.00	1,440.00	-	2.5% at 55	-	10,938.00	-	9,379.00	-
344	Police Department	Civilian Enforcement Officer	32,468.80	37,003.20	4,447.00	-	-	-	-	21.00	-	21.00	-	
345	Police Department	Community Beach Patrol	30,201.60	34,715.20	10,983.00	1,100.00	-	-	-	453.00	-	453.00	-	
346	Police Department	Community Beach Patrol	30,201.60	34,715.20	9,462.00	1,328.00	-	-	-	405.00	-	405.00	-	
347	Police Department	Community Beach Patrol	30,201.60	34,715.20	8,025.00	324.00	-	-	-	313.00	-	313.00	-	
348	Police Department	Community Beach Patrol	30,201.60	34,715.20	8,744.00	547.00	-	-	-	348.00	-	348.00	-	
350	Police Department	Community Beach Patrol	30,201.60	34,715.20	7,684.00	1,606.00	-	-	-	348.00	-	348.00	-	
351	Police Department	Community Beach Patrol	30,201.60	34,715.20	6,699.00	648.00	-	-	-	275.00	-	275.00	-	
352	Police Department	Community Services Officer I	47,832.00	67,320.00	65,314.00	4,968.00	-	396.00	2.5% at 55	-	12,814.00	-	12,644.00	-
353	Police Department	Community Services Officer I	47,832.00	67,320.00	62,764.00	5,471.00	-	900.00	2.5% at 55	-	12,998.00	-	20,204.00	-
354	Police Department	Community Services Officer I	47,832.00	67,320.00	65,264.00	24,501.00	360.00	3,416.00	2.5% at 55	-	13,571.00	-	19,203.00	-
355	Police Department	Community Services Officer II	50,556.00	71,136.00	32,672.00	4,081.00	-	186.00	-	1,378.00	-	1,378.00	-	
356	Police Department	Community Services Officer II	50,556.00	71,136.00	28,125.00	1,405.00	-	60.00	-	160.00	-	160.00	-	
358	Police Department	Dispatcher	55,524.00	77,988.00	75,653.00	12,228.00	14,191.00	-	2.5% at 55	-	15,376.00	-	12,644.00	-
359	Police Department	Dispatcher	55,524.00	77,988.00	70,713.00	7,349.00	2,898.00	8,318.00	2.5% at 55	-	16,147.00	-	2,630.00	-
360	Police Department	Dispatcher	55,524.00	77,988.00	28,911.00	1,032.00	2,637.00	-	2% at 62	-	6,093.00	-	18,000.00	-
361	Police Department	Dispatcher	55,524.00	77,988.00	74,737.00	28,733.00	5,506.00	1,002.00	2.5% at 55	-	15,408.00	-	20,204.00	-
362	Police Department	Dispatcher	55,524.00	77,988.00	60,098.00	10,906.00	3,690.00	-	2.5% at 55	-	12,224.00	-	8,978.00	-
363	Police Department	Dispatcher	55,524.00	77,988.00	44,344.00	3,318.00	-	-	2% at 62	-	8,569.00	-	16,261.00	-
364	Police Department	Dispatcher	55,524.00	77,988.00	60,858.00	2,431.00	6,691.00	-	2.5% at 55	-	12,133.00	-	7,576.00	-
365	Police Department	Beach Patrol Officer	36,696.00	51,636.00	12,189.00	260.00	-	-	-	467.00	-	467.00	-	
366	Police Department	Beach Patrol Officer	36,696.00	51,636.00	60,484.00	4,099.00	-	3,484.00	2% at 62	465.00	8,784.00	465.00	923.00	-
367	Police Department	Beach Patrol Officer	36,696.00	51,636.00	36,500.00	17,075.00	-	181.00	-	2,009.00	-	2,009.00	-	
368	Police Department	Emergency Operations Coordinator	73,752.00	103,860.00	103,649.00	17,989.00	5,251.00	10,613.00	2.5% at 55	-	21,564.00	-	1,200.00	-
369	Police Department	Civilian Services Administrator	32,468.80	37,003.20	115,158.00	11,641.00	2,510.00	3,524.00	2.5% at 55	-	23,433.00	-	9,379.00	-

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													Defined Benefit Plan
370	Police Department	Jailer	39,270.40	43,784.00	17,282.00	1,480.00	-	-	-	704.00	-	704.00	-
371	Police Department	Jailer	39,270.40	43,784.00	35,097.00	5,690.00	-	-	-	1,530.00	-	1,530.00	-
372	Police Department	Jailer	39,270.40	43,784.00	7,756.00	1,418.00	-	-	-	344.00	-	344.00	-
373	Police Department	Jailer	39,270.40	43,784.00	32,852.00	2,767.00	-	-	-	1,336.00	-	1,336.00	-
374	Police Department	Jailer	39,270.40	43,784.00	13,540.00	855.00	-	-	-	540.00	-	540.00	-
375	Police Department	Kennel Aide I	23,420.80	27,934.40	2,399.00	-	-	-	-	90.00	-	90.00	-
376	Police Department	Kennel Aide II	25,688.00	30,201.60	16,975.00	-	-	-	-	637.00	-	637.00	-
377	Police Department	Kennel Aide II	25,688.00	30,201.60	14,116.00	-	-	-	-	529.00	-	529.00	-
378	Police Department	Kennel Manager	48,408.00	68,136.00	-	-	-	-	2.5% at 55	-	13,625.00	-	12,644.00
379	Police Department	Police Aide	21,881.60	25,667.20	14,912.00	4,633.00	-	-	-	733.00	-	733.00	-
380	Police Department	Police Aide	21,881.60	25,667.20	9,996.00	959.00	-	-	-	411.00	-	411.00	-
381	Police Department	Police Aide	21,881.60	25,667.20	4,285.00	-	-	-	-	161.00	-	161.00	-
382	Police Department	Police Aide	21,881.60	25,667.20	5,809.00	419.00	-	-	-	234.00	-	234.00	-
383	Police Department	Police Aide	21,881.60	25,667.20	5,487.00	1,034.00	-	-	-	245.00	-	245.00	-
384	Police Department	Police Aide	21,881.60	25,667.20	3,318.00	-	-	-	-	124.00	-	124.00	-
385	Police Department	Police Aide	21,881.60	25,667.20	175.00	-	-	-	-	7.00	-	7.00	-
386	Police Department	Police Aide	21,881.60	25,667.20	418.00	-	-	-	-	16.00	-	16.00	-
387	Police Department	Police Aide	21,881.60	25,667.20	7,724.00	180.00	-	-	-	296.00	-	296.00	-
388	Police Department	Police Aide	21,881.60	25,667.20	3,809.00	373.00	-	-	-	157.00	-	157.00	-
389	Police Department	Police Aide	21,881.60	25,667.20	5,998.00	679.00	-	-	-	250.00	-	250.00	-
390	Police Department	Police Aide	21,881.60	25,667.20	126.00	-	-	-	-	5.00	-	5.00	-
391	Police Department	Police Aide	21,881.60	25,667.20	1,043.00	-	-	-	-	39.00	-	39.00	-
393	Police Department	Police Aide	21,881.60	25,667.20	3,217.00	-	-	-	-	121.00	-	121.00	-
394	Police Department	Police Captain	108,276.00	166,728.00	129,585.00	-	212,243.00	7,195.00	3% @ 50	-	25,016.00	-	2,377.00
395	Police Department	Police Captain	108,276.00	166,728.00	157,635.00	-	8,914.00	6,090.00	3% @ 50	-	30,084.00	-	14,810.00
396	Police Department	Police Chief	108,276.00	166,728.00	202,661.00	-	-	8,864.00	3% @ 50	-	35,043.00	-	13,660.00
397	Police Department	Police Corporal	78,540.00	110,544.00	106,147.00	20,257.00	6,535.00	1,596.00	3% @ 50	-	20,725.00	-	20,204.00
398	Police Department	Police Corporal	78,540.00	110,544.00	108,947.00	21,018.00	6,360.00	843.00	3% @ 50	-	21,566.00	-	20,204.00
399	Police Department	Police Corporal	78,540.00	110,544.00	106,130.00	8,905.00	2,073.00	1,338.00	3% @ 50	-	20,698.00	-	16,457.00
400	Police Department	Police Corporal	78,540.00	110,544.00	97,069.00	30,932.00	2,228.00	4,574.00	3% @ 50	-	19,743.00	-	13,297.00
401	Police Department	Police Corporal	78,540.00	110,544.00	109,978.00	12,601.00	9,793.00	5,208.00	3% @ 50	-	22,270.00	-	9,379.00
402	Police Department	Police Corporal	78,540.00	110,544.00	109,426.00	41,963.00	4,272.00	17,117.00	3% @ 50	-	25,378.00	-	20,204.00
403	Police Department	Police Corporal	78,540.00	110,544.00	110,323.00	31,951.00	8,860.00	2,857.00	3% @ 50	-	22,223.00	-	20,204.00
404	Police Department	Police Corporal	78,540.00	110,544.00	106,816.00	13,451.00	4,169.00	2,148.00	3% @ 50	-	21,217.00	-	13,297.00
405	Police Department	Police Corporal	78,540.00	110,544.00	111,976.00	23,727.00	2,457.00	1,200.00	3% @ 50	-	22,083.00	-	20,204.00
406	Police Department	Police Corporal	78,540.00	110,544.00	97,289.00	15,291.00	3,783.00	1,410.00	3% @ 50	-	19,507.00	-	9,379.00
407	Police Department	Police Corporal	78,540.00	110,544.00	94,186.00	15,793.00	3,484.00	9,379.00	3% @ 50	-	20,111.00	-	19,655.00
408	Police Department	Police Corporal	78,540.00	110,544.00	88,847.00	14,947.00	3,514.00	7,467.00	3% @ 50	-	18,160.00	-	13,297.00
409	Police Department	Police Corporal	78,540.00	110,544.00	91,704.00	6,563.00	4,069.00	15,857.00	3% @ 50	-	21,147.00	-	18,095.00
410	Police Department	Police Fleet Coordinator	54,888.00	77,112.00	74,158.00	726.00	1,719.00	4,121.00	2.5% at 55	-	15,690.00	-	20,204.00
411	Police Department	Police Lieutenant	101,880.00	156,876.00	142,954.00	-	10,384.00	3,639.00	3% @ 50	-	27,288.00	-	22,580.00
412	Police Department	Police Lieutenant	101,880.00	156,876.00	127,333.00	4,228.00	8,745.00	4,604.00	3% @ 50	-	25,389.00	-	13,297.00
413	Police Department	Police Lieutenant	101,880.00	156,876.00	136,459.00	-	13,779.00	4,977.00	3% @ 50	-	27,550.00	-	22,033.00
414	Police Department	Police Officer	69,600.00	97,896.00	92,660.00	41,299.00	3,279.00	4,445.00	3% @ 50	-	18,539.00	-	19,066.00
415	Police Department	Police Officer	69,600.00	97,896.00	90,925.00	18,721.00	1,974.00	2,496.00	3% @ 50	-	18,148.00	-	2,630.00
416	Police Department	Police Officer	69,600.00	97,896.00	99,161.00	20,648.00	3,783.00	1,473.00	3% @ 50	-	17,843.00	-	18,095.00
417	Police Department	Police Officer	69,600.00	97,896.00	93,325.00	6,086.00	3,432.00	1,939.00	3% @ 50	-	16,775.00	-	20,204.00



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													Defined Benefit Plan
418	Police Department	Police Officer	69,600.00	97,896.00	94,433.00	11,099.00	7,856.00	631.00	3% @ 50	-	18,725.00	-	20,204.00
419	Police Department	Police Officer	69,600.00	97,896.00	86,898.00	15,424.00	5,596.00	377.00	3% @ 50	-	18,518.00	-	13,297.00
420	Police Department	Police Officer	69,600.00	97,896.00	96,141.00	1,283.00	653.00	957.00	3% @ 50	-	18,617.00	-	19,368.00
421	Police Department	Police Officer	69,600.00	97,896.00	94,182.00	3,452.00	3,603.00	586.00	3% @ 50	-	18,681.00	-	19,203.00
422	Police Department	Police Officer	69,600.00	97,896.00	96,724.00	2,968.00	3,783.00	-	3% @ 50	-	19,656.00	-	19,203.00
423	Police Department	Police Officer	69,600.00	97,896.00	52,920.00	16,723.00	327.00	3,138.00	3% @ 50	-	10,350.00	-	739.00
424	Police Department	Police Officer	69,600.00	97,896.00	90,061.00	6,809.00	3,432.00	727.00	3% @ 50	-	17,944.00	-	12,644.00
425	Police Department	Police Officer	69,600.00	97,896.00	42,956.00	4,733.00	-	1,050.00	3% @ 57	1,199.00	3,218.00	1,199.00	414.00
426	Police Department	Police Officer	69,600.00	97,896.00	72,854.00	9,327.00	2,760.00	2,549.00	3% @ 50	-	13,004.00	-	9,379.00
427	Police Department	Police Officer	69,600.00	97,896.00	77,189.00	10,607.00	2,970.00	1,663.00	3% @ 57	-	9,305.00	-	18,095.00
428	Police Department	Police Officer	69,600.00	97,896.00	69,648.00	4,136.00	276.00	144.00	3% @ 50	-	10,654.00	-	9,379.00
429	Police Department	Police Officer	69,600.00	97,896.00	79,138.00	28,164.00	2,968.00	306.00	3% @ 57	-	9,532.00	-	18,469.00
430	Police Department	Police Officer	69,600.00	97,896.00	75,435.00	10,606.00	2,968.00	3,990.00	3% @ 57	-	9,195.00	-	18,095.00
431	Police Department	Police Officer	69,600.00	97,896.00	73,331.00	10,881.00	1,131.00	1,024.00	3% @ 57	-	9,035.00	-	12,644.00
432	Police Department	Police Officer	69,600.00	97,896.00	69,230.00	19,236.00	2,928.00	26,506.00	3% @ 50	-	11,303.00	-	20,204.00
433	Police Department	Police Officer	69,600.00	97,896.00	49,765.00	4,422.00	327.00	532.00	3% @ 50	-	8,829.00	-	11,656.00
434	Police Department	Police Officer	69,600.00	97,896.00	94,323.00	6,694.00	3,048.00	1,509.00	3% @ 50	-	18,600.00	-	19,718.00
435	Police Department	Police Officer	69,600.00	97,896.00	56,410.00	574.00	4,006.00	3,764.00	3% @ 50	-	9,127.00	-	1,518.00
436	Police Department	Police Officer	69,600.00	97,896.00	20,010.00	627.00	4,901.00	265.00	3% @ 50	-	3,749.00	-	5,562.00
437	Police Department	Police Officer	69,600.00	97,896.00	5,385.00	84.00	1,803.00	67.00	3% @ 50	-	751.00	-	1,023.00
438	Police Department	Police Officer	69,600.00	97,896.00	55,683.00	315.00	4,186.00	3,676.00	3% @ 50	-	9,456.00	-	2,124.00
439	Police Department	Police Recruit	69,600.00	97,896.00	1,975.00	-	-	-	-	74.00	-	74.00	-
440	Police Department	Police Sergeant	89,352.00	125,712.00	127,761.00	25,691.00	4,858.00	2,815.00	3% @ 50	-	25,581.00	-	19,330.00
441	Police Department	Police Sergeant	89,352.00	125,712.00	127,359.00	33,801.00	11,288.00	3,768.00	3% @ 50	-	25,819.00	-	13,297.00
442	Police Department	Police Sergeant	89,352.00	125,712.00	120,088.00	18,042.00	4,582.00	4,167.00	3% @ 50	-	24,525.00	-	20,204.00
444	Police Department	Police Sergeant	89,352.00	125,712.00	120,941.00	14,203.00	2,488.00	4,932.00	3% @ 50	-	23,572.00	-	1,629.00
445	Police Department	Police Sergeant	89,352.00	125,712.00	116,589.00	38,606.00	4,628.00	772.00	3% @ 50	-	24,088.00	-	20,204.00
446	Police Department	Police Sergeant	89,352.00	125,712.00	100,875.00	19,791.00	3,876.00	2,139.00	3% @ 50	-	20,218.00	-	12,644.00
447	Police Department	Records Specialist	41,388.00	58,368.00	56,616.00	4,357.00	1,328.00	3,949.00	2.5% at 55	-	12,141.00	-	9,379.00
448	Police Department	Records Specialist	41,388.00	58,368.00	55,810.00	2,407.00	-	4,361.00	2.5% at 55	-	11,979.00	-	20,204.00
449	Police Department	Records Specialist	41,388.00	58,368.00	6,314.00	-	-	391.00	2% @ 62	-	1,358.00	-	2,954.00
450	Police Department	Records Specialist	41,388.00	58,368.00	17,824.00	-	994.00	1,289.00	2% @ 62	-	3,552.00	-	3,811.00
451	Police Department	Records Specialist	41,388.00	58,368.00	43,661.00	2,513.00	3,748.00	2,309.00	2% @ 62	-	9,045.00	-	9,379.00
452	Police Department	Senior Dispatcher	55,524.00	87,996.00	85,363.00	11,558.00	6,050.00	8,802.00	2.5% at 55	-	18,045.00	-	1,200.00
453	Police Department	Senior Dispatcher	55,524.00	87,996.00	83,186.00	33,260.00	11,234.00	-	2.5% at 55	-	16,907.00	-	12,644.00
454	Police Department	Senior Dispatcher	55,524.00	87,996.00	85,363.00	7,466.00	2,616.00	3,540.00	2.5% at 55	-	17,947.00	-	12,645.00
455	Police Department	Senior Office Specialist	41,388.00	58,368.00	57,980.00	2,470.00	-	-	-	-	11,400.00	-	20,204.00
456	Police Department	Senior Police Aide	24,169.60	28,683.20	934.00	-	-	-	-	35.00	-	35.00	-
457	Police Department	Support Services Supervisor	87,648.00	123,300.00	119,616.00	12,973.00	458.00	10,904.00	2.5% at 55	-	24,701.00	-	1,200.00
458	Public Works	Administrative Assistant	50,556.00	71,136.00	17,500.00	456.00	-	1,575.00	2% @ 62	-	3,584.00	-	415.00
459	Public Works	Administrative Assistant	50,556.00	71,136.00	42,450.00	-	19,082.00	-	2% @ 62	-	8,285.00	-	7,781.00
460	Public Works	Administrative Assistant	50,556.00	71,136.00	5,610.00	-	3,459.00	-	2% @ 62	-	1,045.00	-	1,869.00
461	Public Works	Administrative Assistant	50,556.00	71,136.00	23,137.00	-	111.00	-	2% @ 62	-	4,738.00	-	4,863.00
462	Public Works	Administrative Intern	30,201.60	34,715.20	884.00	-	-	-	-	33.00	-	33.00	-
463	Public Works	Administrative Intern	30,201.60	34,715.20	3,729.00	-	-	-	-	140.00	-	140.00	-
464	Public Works	Administrative Intern	30,201.60	34,715.20	10,870.00	35.00	-	-	-	409.00	-	409.00	-
465	Public Works	Assistant City Engineer	101,880.00	156,876.00	159,873.00	-	4,997.00	4,007.00	2.5% at 55	-	31,566.00	-	22,580.00

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					Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share of Pension Benefits	Deferred Compensation /Defined Contribution	Health Dental, Vision	
													Defined Benefit Plan
466	Public Works	Assistant City Manager/Director of Public Works	129,996.00	199,500.00	124,125.00	-	-	5,643.00	2.5% at 55	-	24,927.00	-	14,353.00
467	Public Works	Assistant City Manager/Director of Public Works	129,996.00	199,500.00	21,845.00	-	30,712.00	1,012.00	2.5% at 55	-	4,070.00	-	2,332.00
468	Public Works	Associate Civil Engineer	86,016.00	121,020.00	126,906.00	4,307.00	-	4,947.00	2.5% at 55	-	24,818.00	-	1,794.00
469	Public Works	Bus Driver	101,880.00	156,876.00	62,427.00	12,187.00	5,409.00	-	2.5% at 55	-	12,260.00	-	13,297.00
470	Public Works	Bus Driver	101,880.00	156,876.00	53,480.00	1,581.00	1,090.00	-	2.5% at 55	-	10,480.00	-	9,019.00
471	Public Works	Bus Driver I	30,201.60	34,715.20	10,785.00	209.00	-	-	-	412.00	-	412.00	-
473	Public Works	Bus Driver II	34,715.20	39,270.40	311.00	-	-	-	-	12.00	-	12.00	-
474	Public Works	Bus Driver II	34,715.20	39,270.40	4,089.00	138.00	-	-	-	159.00	-	159.00	-
478	Public Works	Bus Driver II	34,715.20	39,270.40	576.00	-	-	-	-	22.00	-	22.00	-
487	Public Works	Bus Driver II	34,715.20	39,270.40	1,322.00	-	-	-	-	50.00	-	50.00	-
489	Public Works	Bus Driver II	34,715.20	39,270.40	85.00	-	-	-	-	3.00	-	3.00	-
490	Public Works	Bus Driver II	34,715.20	39,270.40	32,294.00	3,037.00	-	-	-	1,325.00	-	1,325.00	-
491	Public Works	Bus Driver II	34,715.20	39,270.40	35,603.00	8,277.00	-	-	-	1,646.00	-	1,646.00	-
492	Public Works	Bus Driver II	34,715.20	39,270.40	12,168.00	-	-	-	-	456.00	-	456.00	-
493	Public Works	Bus Driver II	34,715.20	39,270.40	36,382.00	9,962.00	-	-	-	1,738.00	-	1,738.00	-
494	Public Works	Bus Driver II	34,715.20	39,270.40	11,111.00	248.00	-	-	-	426.00	-	426.00	-
495	Public Works	Bus Driver II	34,715.20	39,270.40	26,631.00	107.00	-	-	-	1,003.00	-	1,003.00	-
497	Public Works	Bus Driver II	34,715.20	39,270.40	18,204.00	6,169.00	-	-	-	914.00	-	914.00	-
498	Public Works	Bus Driver II	34,715.20	39,270.40	9,813.00	106.00	-	-	-	372.00	-	372.00	-
499	Public Works	Bus Driver II	34,715.20	39,270.40	3,997.00	-	-	-	-	150.00	-	150.00	-
500	Public Works	Bus Driver II	34,715.20	39,270.40	18,048.00	7,952.00	-	-	-	975.00	-	975.00	-
501	Public Works	Bus Driver II	34,715.20	39,270.40	11,809.00	1,613.00	-	-	-	377.00	-	377.00	-
502	Public Works	Bus Driver II	34,715.20	39,270.40	18,532.00	595.00	-	-	-	717.00	-	717.00	-
503	Public Works	Bus Driver II	34,715.20	39,270.40	19,602.00	4,021.00	-	-	-	886.00	-	886.00	-
504	Public Works	Bus Driver II	34,715.20	39,270.40	7,821.00	64.00	-	-	-	296.00	-	296.00	-
505	Public Works	Bus Driver II	34,715.20	39,270.40	3,984.00	673.00	-	-	-	175.00	-	175.00	-
506	Public Works	Bus Driver II	34,715.20	39,270.40	20,121.00	3,590.00	-	-	-	889.00	-	889.00	-
507	Public Works	Bus Driver II	34,715.20	39,270.40	6,017.00	219.00	-	-	-	234.00	-	234.00	-
508	Public Works	Bus Driver II	34,715.20	39,270.40	4,956.00	1,402.00	-	-	-	238.00	-	238.00	-
509	Public Works	Bus Driver II	34,715.20	39,270.40	7,189.00	2,818.00	-	-	-	375.00	-	375.00	-
510	Public Works	Bus Driver II	34,715.20	39,270.40	3,757.00	-	-	-	-	141.00	-	141.00	-
511	Public Works	Bus Driver II	34,715.20	39,270.40	11,201.00	807.00	-	-	-	450.00	-	450.00	-
512	Public Works	Bus Driver II	34,715.20	39,270.40	6,306.00	1,097.00	-	-	-	278.00	-	278.00	-
513	Public Works	Bus Driver II	34,715.20	39,270.40	5,041.00	474.00	-	-	-	207.00	-	207.00	-
514	Public Works	Bus Driver II	34,715.20	39,270.40	7,182.00	2,330.00	-	-	-	357.00	-	357.00	-
515	Public Works	Bus Driver II	34,715.20	39,270.40	15,035.00	843.00	-	-	-	595.00	-	595.00	-
516	Public Works	Bus Driver II	34,715.20	39,270.40	18,350.00	1,702.00	-	-	-	752.00	-	752.00	-
517	Public Works	Bus Driver II	34,715.20	39,270.40	7,942.00	1,888.00	-	-	-	369.00	-	369.00	-
518	Public Works	Bus Driver II	34,715.20	39,270.40	20,747.00	2,750.00	-	-	-	881.00	-	881.00	-
519	Public Works	Bus Driver II	34,715.20	39,270.40	4,619.00	61.00	-	-	-	176.00	-	176.00	-
520	Public Works	Bus Driver II	34,715.20	39,270.40	9,554.00	545.00	-	-	-	379.00	-	379.00	-
521	Public Works	Bus Driver II	34,715.20	39,270.40	3,033.00	-	-	-	-	114.00	-	114.00	-
522	Public Works	Bus Driver II	34,715.20	39,270.40	8,794.00	1,441.00	-	-	-	384.00	-	384.00	-
523	Public Works	Bus Driver II	34,715.20	39,270.40	3,184.00	13.00	-	-	-	120.00	-	120.00	-
524	Public Works	Bus Driver II	34,715.20	39,270.40	1,238.00	-	-	-	-	46.00	-	46.00	-
525	Public Works	Bus Driver II	34,715.20	39,270.40	4,288.00	33.00	-	-	-	162.00	-	162.00	-
526	Public Works	Bus Driver II	34,715.20	39,270.40	8,208.00	-	-	-	-	308.00	-	308.00	-

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					Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share of Pension Benefits	Deferred Compensation /Defined Contribution	Health Dental, Vision		
													Defined Benefit Plan	
527	Public Works	Bus Driver II	34,715.20	39,270.40	16,946.00	2,599.00	-	-	-	733.00	-	733.00	-	
528	Public Works	Bus Driver II	34,715.20	39,270.40	8,415.00	1,306.00	-	-	-	365.00	-	365.00	-	
529	Public Works	Bus Driver II	34,715.20	39,270.40	14,361.00	2,647.00	-	-	-	638.00	-	638.00	-	
530	Public Works	Bus Driver II	34,715.20	39,270.40	886.00	-	-	-	-	33.00	-	33.00	-	
531	Public Works	Bus Driver II	34,715.20	39,270.40	4,029.00	-	-	-	-	151.00	-	151.00	-	
532	Public Works	Bus Driver II	34,715.20	39,270.40	3,083.00	-	-	-	-	116.00	-	116.00	-	
533	Public Works	Bus Driver II	34,715.20	39,270.40	4,711.00	659.00	-	-	-	201.00	-	201.00	-	
534	Public Works	Bus Driver II	34,715.20	39,270.40	25,342.00	757.00	-	-	-	979.00	-	979.00	-	
535	Public Works	Bus Driver II	34,715.20	39,270.40	31,601.00	10,172.00	-	-	-	1,566.00	-	1,566.00	-	
536	Public Works	Bus Driver II	34,715.20	39,270.40	7,251.00	160.00	-	-	-	278.00	-	278.00	-	
537	Public Works	Bus Driver II	34,715.20	39,270.40	6,480.00	1,008.00	-	-	-	281.00	-	281.00	-	
538	Public Works	Bus Driver II	34,715.20	39,270.40	7,647.00	77.00	-	-	-	290.00	-	290.00	-	
539	Public Works	Bus Driver II	34,715.20	39,270.40	5,437.00	6.00	-	-	-	204.00	-	204.00	-	
540	Public Works	Bus Driver II	34,715.20	39,270.40	8,207.00	1,796.00	-	-	-	375.00	-	375.00	-	
541	Public Works	Bus Driver II	34,715.20	39,270.40	8,253.00	426.00	-	-	-	325.00	-	325.00	-	
542	Public Works	Bus Driver II	34,715.20	39,270.40	8,345.00	5,401.00	-	-	-	516.00	-	516.00	-	
543	Public Works	Bus Driver II	34,715.20	39,270.40	10,602.00	1,458.00	-	-	-	452.00	-	452.00	-	
544	Public Works	Bus Driver II	34,715.20	39,270.40	6,915.00	163.00	-	-	-	265.00	-	265.00	-	
545	Public Works	Bus Driver II	34,715.20	39,270.40	293.00	-	-	-	-	11.00	-	11.00	-	
546	Public Works	Bus Driver II	34,715.20	39,270.40	2,629.00	-	-	-	-	99.00	-	99.00	-	
547	Public Works	Bus Driver II	34,715.20	39,270.40	4,077.00	344.00	-	-	-	166.00	-	166.00	-	
548	Public Works	Bus Driver II	34,715.20	39,270.40	3,578.00	-	-	-	-	134.00	-	134.00	-	
549	Public Works	Bus Driver II	34,715.20	39,270.40	11,574.00	290.00	-	-	-	445.00	-	445.00	-	
550	Public Works	Bus Driver II	34,715.20	39,270.40	571.00	-	-	-	-	21.00	-	21.00	-	
551	Public Works	Bus Driver II	34,715.20	39,270.40	2,074.00	-	-	-	-	78.00	-	78.00	-	
552	Public Works	Bus Driver II	34,715.20	39,270.40	2,199.00	-	-	-	-	82.00	-	82.00	-	
554	Public Works	Bus Driver II	34,715.20	39,270.40	4,135.00	-	-	-	-	155.00	-	155.00	-	
556	Public Works	Bus Driver II	34,715.20	39,270.40	4,692.00	-	-	-	-	176.00	-	176.00	-	
557	Public Works	Bus Driver II	34,715.20	39,270.40	92.00	-	-	-	-	3.00	-	3.00	-	
559	Public Works	Bus Driver II	34,715.20	39,270.40	92.00	-	-	-	-	3.00	-	3.00	-	
560	Public Works	Bus Driver II	34,715.20	39,270.40	4,067.00	-	-	-	-	153.00	-	153.00	-	
561	Public Works	Bus Driver II	34,715.20	39,270.40	305.00	-	-	-	-	11.00	-	11.00	-	
562	Public Works	Bus Driver II	34,715.20	39,270.40	6,459.00	1,834.00	-	-	-	311.00	-	311.00	-	
563	Public Works	Bus Driver II	34,715.20	39,270.40	156.00	-	-	-	-	6.00	-	6.00	-	
564	Public Works	Bus Driver II	34,715.20	39,270.40	29,322.00	7,165.00	-	-	-	1,368.00	-	1,368.00	-	
565	Public Works	Bus Driver II	34,715.20	39,270.40	6,932.00	83.00	-	-	-	263.00	-	263.00	-	
566	Public Works	Bus Driver II	34,715.20	39,270.40	6,408.00	-	-	-	-	240.00	-	240.00	-	
567	Public Works	Bus Driver II	34,715.20	39,270.40	2,118.00	-	-	-	-	79.00	-	79.00	-	
568	Public Works	Bus Driver III	43,035.20	47,569.60	8,083.00	203.00	-	-	-	311.00	-	311.00	-	
569	Public Works	Bus Driver III	43,035.20	47,569.60	44,022.00	26,029.00	-	-	-	2,627.00	-	2,627.00	-	
571	Public Works	Bus Driver III	43,035.20	47,569.60	20,724.00	2,899.00	-	-	-	886.00	-	886.00	-	
572	Public Works	Bus Driver III	43,035.20	47,569.60	22,134.00	2,607.00	-	-	-	928.00	-	928.00	-	
573	Public Works	Bus Driver III	43,035.20	47,569.60	17,839.00	1,381.00	-	-	-	721.00	-	721.00	-	
574	Public Works	Bus Driver III	43,035.20	47,569.60	15,556.00	-	-	-	-	583.00	-	583.00	-	
575	Public Works	City Engineer	118,332.00	181,608.00	183,141.00	-	-	7,426.00	2.5% at 55	-	28,317.00	-	12,644.00	-
576	Public Works	Community Services Coordinator	24,169.60	28,683.20	5,228.00	724.00	-	-	-	223.00	-	223.00	-	
577	Public Works	Community Services Coordinator	24,169.60	28,683.20	2,133.00	-	-	1.00	-	80.00	-	80.00	-	

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													Defined Benefit Plan
578	Public Works	Community Services Specialist	50,556.00	71,136.00	4,040.00	-	-	-	-	151.00	-	151.00	-
579	Public Works	Community Services Specialist	50,556.00	71,136.00	8,441.00	1,132.00	-	-	-	359.00	-	359.00	-
580	Public Works	Community Services Specialist	50,556.00	71,136.00	4,384.00	955.00	-	4.00	-	200.00	-	200.00	-
581	Public Works	Community Services Specialist	50,556.00	71,136.00	23.00	-	-	-	-	1.00	-	1.00	-
582	Public Works	Computer Operator	47,832.00	67,320.00	65,314.00	3,836.00	9,164.00	1,952.00	2.5% at 55	-	13,278.00	-	12,644.00
583	Public Works	Custodian	39,144.00	55,128.00	67,233.00	21,169.00	2,251.00	-	2.5% at 55	-	13,200.00	-	15,688.00
584	Public Works	Deputy Director Community Services	118,332.00	181,608.00	40,417.00	-	30,609.00	1,916.00	2.5% at 55	-	7,531.00	-	3,607.00
585	Public Works	Deputy Director of Public Work	118,332.00	181,608.00	7,750.00	-	-	200.00	2.5% at 55	-	1,587.00	-	691.00
586	Public Works	Deputy Director of Public Work	118,332.00	181,608.00	115,336.00	-	27,219.00	2,307.00	2.5% at 55	-	22,266.00	-	11,962.00
587	Public Works	Director of Public Works	118,332.00	181,608.00	38,763.00	-	122,546.00	159.00	2.5% at 55	-	575.00	-	412.00
588	Public Works	Deputy Director of Public Work/Parking and Transit Manager	118,332.00	181,608.00	40,049.00	-	-	2,945.00	2.5% at 55	-	8,201.00	-	833.00
589	Public Works	Equipment Mechanic	55,524.00	77,988.00	77,886.00	3,684.00	4,499.00	4,199.00	2.5% at 55	-	16,010.00	-	9,379.00
590	Public Works	Equipment Mechanic	55,524.00	77,988.00	77,886.00	10,498.00	1,875.00	675.00	2.5% at 55	-	15,284.00	-	20,204.00
591	Public Works	Equipment Mechanic	55,524.00	77,988.00	58,292.00	1,894.00	-	393.00	2.5% at 55	-	11,452.00	-	9,379.00
592	Public Works	Equipment Mechanic	55,524.00	77,988.00	72,716.00	3,001.00	2,718.00	2,436.00	2.5% at 55	-	14,684.00	-	9,379.00
593	Public Works	Equipment Operator	50,556.00	71,136.00	65,879.00	11,221.00	2,736.00	2,134.00	2.5% at 55	-	13,323.00	-	19,427.00
594	Public Works	Laborer III	27,185.60	31,699.20	29,641.00	3,678.00	-	-	-	1,249.00	-	1,249.00	-
595	Public Works	Laborer III	27,185.60	31,699.20	15,406.00	-	-	-	-	578.00	-	578.00	-
596	Public Works	Laborer III	27,185.60	31,699.20	18,724.00	1,017.00	-	-	-	740.00	-	740.00	-
597	Public Works	Laborer III	27,185.60	31,699.20	12,426.00	167.00	-	-	-	472.00	-	472.00	-
598	Public Works	Laborer III	27,185.60	31,699.20	2,490.00	20.00	-	-	-	94.00	-	94.00	-
600	Public Works	Laborer III	27,185.60	31,699.20	4,768.00	322.00	-	-	-	191.00	-	191.00	-
602	Public Works	Laborer III	27,185.60	31,699.20	5,336.00	353.00	-	-	-	213.00	-	213.00	-
603	Public Works	Laborer III	27,185.60	31,699.20	3,147.00	191.00	-	-	-	125.00	-	125.00	-
604	Public Works	Laborer III	27,185.60	31,699.20	3,549.00	441.00	-	-	-	150.00	-	150.00	-
605	Public Works	Laborer III	27,185.60	31,699.20	7,383.00	-	-	-	-	277.00	-	277.00	-
607	Public Works	Laborer IV	31,699.20	36,878.40	31,459.00	261.00	-	-	-	1,190.00	-	1,190.00	-
608	Public Works	Laborer IV	31,699.20	36,878.40	11,223.00	405.00	-	-	-	434.00	-	434.00	-
609	Public Works	Maintenance Lead Worker	56,856.00	79,992.00	13,121.00	82.00	-	-	2.5% at 55	-	2,687.00	-	2,072.00
610	Public Works	Maintenance Lead Worker	56,856.00	79,992.00	30,113.00	879.00	111.00	70.00	2.5% at 55	-	5,632.00	-	5,626.00
611	Public Works	Maintenance Lead Worker	56,856.00	79,992.00	79,888.00	10,168.00	6,192.00	4,000.00	2.5% at 55	-	16,552.00	-	13,297.00
612	Public Works	Maintenance Lead Worker	56,856.00	79,992.00	57,432.00	5,534.00	-	-	2.5% at 55	-	11,290.00	-	12,644.00
613	Public Works	Maintenance Supervisor	68,724.00	96,732.00	95,194.00	4,589.00	-	16,501.00	2.5% at 55	-	19,583.00	-	19,142.00
614	Public Works	Maintenance Supervisor	68,724.00	96,732.00	-	-	-	-	2.5% at 55	-	19,935.00	-	20,204.00
615	Public Works	Maintenance Worker I	41,388.00	58,368.00	58,292.00	26,002.00	709.00	-	2.5% at 55	-	11,452.00	-	20,204.00
616	Public Works	Maintenance Worker I	41,388.00	58,368.00	55,057.00	15,385.00	265.00	-	2.5% at 55	-	10,819.00	-	19,203.00
617	Public Works	Maintenance Worker I	41,388.00	58,368.00	37,287.00	7,036.00	-	-	2% at 62	-	7,523.00	-	13,987.00
618	Public Works	Maintenance Worker I	41,388.00	58,368.00	36,886.00	12,661.00	-	-	2% at 62	-	7,234.00	-	19,062.00
619	Public Works	Maintenance Worker I	41,388.00	58,368.00	23,670.00	1,075.00	-	-	2% at 62	-	4,788.00	-	5,411.00
620	Public Works	Maintenance Worker I	41,388.00	58,368.00	23,878.00	5,358.00	-	-	2% at 62	-	4,831.00	-	11,656.00
621	Public Works	Maintenance Worker I	41,388.00	58,368.00	22,286.00	1,328.00	-	-	2% at 62	-	4,534.00	-	5,050.00
622	Public Works	Maintenance Worker I	41,388.00	58,368.00	12,735.00	672.00	-	-	2.5% at 55	-	2,608.00	-	2,762.00
623	Public Works	Maintenance Worker I	41,388.00	58,368.00	58,292.00	14.00	-	2,918.00	2.5% at 55	-	12,049.00	-	9,379.00
624	Public Works	Maintenance Worker I	41,388.00	58,368.00	39,242.00	9,885.00	-	38.00	2% at 62	-	7,676.00	-	12,644.00
625	Public Works	Maintenance Worker I	41,388.00	58,368.00	14,327.00	1,880.00	-	-	2% at 62	-	2,934.00	-	3,108.00
626	Public Works	Maintenance Worker II	47,832.00	67,320.00	60,773.00	10,322.00	5,284.00	-	2.5% at 55	-	11,939.00	-	8,978.00
627	Public Works	Maintenance Worker II	47,832.00	67,320.00	67,233.00	49.00	1,295.00	-	2.5% at 55	-	13,200.00	-	12,645.00

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					Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share of Pension Benefits	Deferred Compensation /Defined Contribution	Health Dental, Vision	
													Defined Benefit Plan
628	Public Works	Maintenance Worker II	47,832.00	67,320.00	62,380.00	177.00	-	180.00	2.5% at 55	-	12,275.00	-	19,203.00
629	Public Works	Maintenance Worker II	47,832.00	67,320.00	51,690.00	4,911.00	-	258.00	2.5% at 55	-	10,161.00	-	9,379.00
630	Public Works	Maintenance Worker II	47,832.00	67,320.00	16,023.00	-	-	-	2% at 62	-	3,182.00	-	5,836.00
631	Public Works	Maintenance Worker II	47,832.00	67,320.00	60,773.00	831.00	969.00	-	2.5% at 55	-	11,939.00	-	9,379.00
632	Public Works	Motor Sweeper Operator	50,556.00	71,136.00	71,043.00	14,033.00	3,420.00	-	2.5% at 55	-	13,945.00	-	20,204.00
633	Public Works	Motor Sweeper Operator	50,556.00	71,136.00	71,043.00	11,973.00	3,625.00	2,134.00	2.5% at 55	-	14,382.00	-	20,204.00
636	Public Works	Office Assistant II	21,881.60	25,667.20	6,914.00	-	-	-	-	259.00	-	259.00	-
637	Public Works	Office Assistant II	21,881.60	25,667.20	12,166.00	566.00	-	-	-	477.00	-	477.00	-
638	Public Works	Parking and Transit Technician	47,832.00	67,320.00	41,900.00	1,950.00	-	428.00	-	1,644.00	-	1,644.00	-
639	Public Works	Parking Lot Attendant	21,881.60	22,630.40	1,585.00	-	-	-	-	59.00	-	59.00	-
640	Public Works	Parking Lot Attendant	21,881.60	22,630.40	2,427.00	-	-	-	-	91.00	-	91.00	-
641	Public Works	Parking Lot Attendant	21,881.60	22,630.40	526.00	-	-	-	-	20.00	-	20.00	-
642	Public Works	Parking Lot Attendant	21,881.60	22,630.40	3,818.00	152.00	-	-	-	149.00	-	149.00	-
643	Public Works	Parking Lot Attendant	21,881.60	22,630.40	2,515.00	-	-	-	-	94.00	-	94.00	-
644	Public Works	Parking Lot Attendant	21,881.60	22,630.40	3,066.00	-	-	-	-	115.00	-	115.00	-
645	Public Works	Parking Lot Attendant	21,881.60	22,630.40	2,062.00	-	-	-	-	77.00	-	77.00	-
646	Public Works	Parking Lot Attendant	21,881.60	22,630.40	1,128.00	-	-	-	-	42.00	-	42.00	-
650	Public Works	Parking Lot Attendant	21,881.60	22,630.40	1,938.00	-	-	-	-	73.00	-	73.00	-
656	Public Works	Parking Lot Attendant	21,881.60	22,630.40	2,029.00	-	-	-	-	76.00	-	76.00	-
657	Public Works	Parking Lot Attendant	21,881.60	22,630.40	2,670.00	-	-	-	-	100.00	-	100.00	-
658	Public Works	Parking Lot Attendant	21,881.60	22,630.40	2,388.00	-	-	-	-	90.00	-	90.00	-
659	Public Works	Parking Lot Attendant	21,881.60	22,630.40	2,372.00	-	-	-	-	89.00	-	89.00	-
660	Public Works	Parking Lot Attendant	21,881.60	22,630.40	152.00	-	-	-	-	6.00	-	6.00	-
663	Public Works	Parking Lot Attendant	21,881.60	22,630.40	91.00	-	-	-	-	3.00	-	3.00	-
664	Public Works	Parking Services Officer	44,388.00	62,508.00	60,640.00	-	-	1,812.00	2.5% at 55	-	12,271.00	-	8,978.00
665	Public Works	Parking Services Officer	44,388.00	62,508.00	-	-	-	-	2.5% at 55	-	12,332.00	-	12,644.00
666	Public Works	Parking Services Officer	44,388.00	62,508.00	60,640.00	823.00	2,016.00	3,920.00	2.5% at 55	-	12,901.00	-	12,644.00
667	Public Works	Parking Services Officer	44,388.00	62,508.00	60,640.00	450.00	1,205.00	1,812.00	2.5% at 55	-	12,495.00	-	12,644.00
668	Public Works	Parking Services Officer	44,388.00	62,508.00	60,640.00	-	319.00	-	2.5% at 55	-	11,959.00	-	12,644.00
669	Public Works	Parks Gardener	47,832.00	67,320.00	67,233.00	2,672.00	3,884.00	2,339.00	2.5% at 55	-	13,614.00	-	20,204.00
670	Public Works	Parks Gardener	47,832.00	67,320.00	67,233.00	558.00	-	65.00	2.5% at 55	-	13,200.00	-	19,718.00
671	Public Works	Parks Gardener	47,832.00	67,320.00	67,233.00	13,456.00	7,515.00	3,034.00	2.5% at 55	-	13,200.00	-	9,379.00
672	Public Works	Parks Gardener	47,832.00	67,320.00	36,162.00	-	5,494.00	-	2% at 62	-	6,812.00	-	10,879.00
673	Public Works	Project Director	101,880.00	156,876.00	11,769.00	-	-	512.00	2% at 62	-	2,410.00	-	1,459.00
674	Public Works	Project Manager	75,612.00	106,416.00	-	-	-	-	2.5% at 55	-	20,784.00	-	20,204.00
675	Public Works	Project Manager	75,612.00	106,416.00	103,727.00	1,151.00	-	396.00	2.5% at 55	-	20,784.00	-	20,204.00
676	Public Works	Project Manager	75,612.00	106,416.00	70,079.00	139.00	-	-	2.5% at 55	-	14,373.00	-	15,542.00
677	Public Works	Public Works Technician	47,832.00	67,320.00	54,313.00	170.00	-	-	2.5% at 55	-	10,631.00	-	12,645.00
678	Public Works	Records Specialist	41,388.00	58,368.00	48,557.00	-	-	5,497.00	2.5% at 55	-	11,586.00	-	13,029.00
679	Public Works	Senior Administrative Analyst	68,724.00	96,732.00	75,246.00	91.00	-	5,767.00	2.5% at 55	-	15,099.00	-	1,062.00
680	Public Works	Senior Administrative Analyst	68,724.00	96,732.00	85,332.00	2,025.00	-	4,143.00	2.5% at 55	-	18,032.00	-	20,204.00
681	Public Works	Senior Fleet Maintenance Supervisor	75,612.00	106,416.00	105,312.00	3,452.00	-	2,128.00	2.5% at 55	-	21,053.00	-	20,204.00
682	Public Works	Senior Operations Supervisor	75,612.00	106,416.00	150,644.00	-	19,509.00	7,278.00	2.5% at 55	-	29,747.00	-	22,580.00
683	Public Works	Traffic Maintenance Technician	50,556.00	71,136.00	71,043.00	2,514.00	-	6,993.00	2.5% at 55	-	15,314.00	-	13,297.00
684	Public Works	Transit Supervisor	56,856.00	79,992.00	5,317.00	399.00	-	-	2.5% at 55	-	1,089.00	-	1,554.00
686	Public Works	Transit Supervisor	56,856.00	79,992.00	29,809.00	380.00	1,357.00	2,283.00	2.5% at 55	-	5,554.00	-	554.00
687	Public Works	Trolley Steward	21,881.60	25,667.20	2,535.00	-	-	-	-	95.00	-	95.00	-

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			Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share of Pension Benefits	Defined Benefit Plan	Deferred Compensation /Defined Contribution	Health Dental, Vision
			689	Public Works	Trolley Steward	21,881.60	25,667.20	2,132.00		-	-	-	-
691	Public Works	Trolley Steward	21,881.60	25,667.20	3,609.00	25.00	-	-	-	136.00	-	136.00	-
694	Public Works	Trolley Steward	21,881.60	25,667.20	1,659.00	-	-	-	-	62.00	-	62.00	-
696	Public Works	Trolley Steward	21,881.60	25,667.20	1,531.00	-	-	-	-	57.00	-	57.00	-
697	Public Works	Trolley Steward	21,881.60	25,667.20	1,751.00	-	-	-	-	66.00	-	66.00	-
698	Public Works	Trolley Steward	21,881.60	25,667.20	2,314.00	-	-	-	-	87.00	-	87.00	-
702	Public Works	Trolley Steward	21,881.60	25,667.20	1,067.00	-	-	-	-	40.00	-	40.00	-
703	Public Works	Trolley Steward	21,881.60	25,667.20	1,422.00	-	-	-	-	53.00	-	53.00	-
704	Water Quality	Administrative Assistant	50,556.00	71,136.00	57,351.00	42.00	-	-	2.5% at 55	-	11,225.00	-	8,978.00
705	Water Quality	Director of Water Quality	129,996.00	199,500.00	199,709.00	-	17,073.00	9,024.00	2.5% at 55	-	39,526.00	-	22,580.00
706	Water Quality	Environmental Spclst	73,752.00	103,860.00	77,886.00	2,728.00	-	2,340.00	2.5% at 55	-	15,711.00	-	9,729.00
707	Water Quality	Instr/Electrical Technician	56,856.00	79,992.00	58,728.00	1,991.00	-	4,973.00	2.5% at 55	-	11,514.00	-	13,297.00
708	Water Quality	Maintenance Lead Worker	56,856.00	79,992.00	79,888.00	3,137.00	3,500.00	357.00	2.5% at 55	-	15,675.00	-	13,297.00
709	Water Quality	Maintenance Supervisor	68,724.00	96,732.00	96,606.00	8,729.00	3,720.00	5,286.00	2.5% at 55	-	18,944.00	-	13,297.00
710	Water Quality	Maintenance Worker I	41,388.00	58,368.00	27,061.00	45.00	-	-	2% at 62	-	5,424.00	-	6,133.00
711	Water Quality	Maintenance Worker I	41,388.00	58,368.00	47,046.00	1,483.00	-	1,856.00	2% at 62	-	9,214.00	-	20,204.00
712	Water Quality	Maintenance Worker I	41,388.00	58,368.00	37,488.00	45.00	-	-	2% at 62	-	7,367.00	-	8,658.00
714	Water Quality	Maintenance Worker I	41,388.00	58,368.00	39,568.00	2,785.00	1,547.00	7,836.00	2% at 62	-	8,311.00	-	7,576.00
715	Water Quality	Maintenance Worker I	41,388.00	58,368.00	3,130.00	-	1,809.00	-	2% at 62	-	583.00	-	973.00
716	Water Quality	Maintenance Worker II	47,832.00	67,320.00	62,920.00	-	-	15,690.00	2.5% at 55	-	12,363.00	-	20,204.00
717	Water Quality	Maintenance Worker II	47,832.00	67,320.00	67,233.00	6,518.00	-	16,781.00	2.5% at 55	-	13,200.00	-	13,297.00
718	Water Quality	Project Manager	75,612.00	106,416.00	68,031.00	726.00	-	-	2.5% at 55	-	13,449.00	-	7,576.00
719	Water Quality	Senior Operations Supervisor	75,612.00	106,416.00	81,127.00	13,151.00	2,748.00	16,784.00	2.5% at 55	-	15,934.00	-	18,095.00
720	Water Quality	Senior Water Quality Analyst	75,612.00	106,416.00	71,288.00	288.00	-	-	2.5% at 55	-	15,128.00	-	14,765.00