

SIDE LETTER OF AGREEMENT

BETWEEN

THE CITY OF LAGUNA BEACH

AND

THE LAGUNA BEACH MUNICIPAL EMPLOYEES' ASSOCIATION

This Side Letter of Agreement ("Agreement") between the City of Laguna Beach ("City") and the Laguna Beach Municipal Employees' Association ("LBMEA") is entered into with respect to the following:

WHEREAS, the parties are currently parties to a Memorandum of Understanding (MOU) with a term of July 1, 2019 through June 30, 2022 and have started negotiations for a successor MOU; and

WHEREAS, the City has agreed to provide Juneteenth as a holiday for members of the LBMEA starting in 2022; and

WHEREAS, since Juneteenth in 2022 occurs prior to the expiration of the parties' MOU, the parties are agreeing to this Agreement to provide Juneteenth to members of the LBMEA in 2022; and

WHEREAS, the following sets forth the parties' Agreement:

1. The parties agree to amend Article 8.1 of their MOU to add Juneteenth as one of the listed holidays. This agreement is effective for Juneteenth in 2022 and will be added as a holiday to the parties' successor MOU once negotiations for that MOU are completed.
2. Since Juneteenth (June 19) occurs on a Sunday in 2022, per Article 8.2 of the parties' MOU, the holiday will be observed on Monday, June 20, 2022.

FOR THE CITY OF LAGUNA BEACH

Shohreh Dupuis

Shohreh Dupuis, City Manager

Apr 20, 2022

Date

Gavin Curran

Gavin Curran (Apr 18, 2022 10:23 PDT)

Gavin Curran,
Director of Administrative Services

Apr 18, 2022

Date

Aggie Nesh

Aggie Nesh, HR/Risk Manager

Apr 20, 2022

Date

Peter J. Brown

[Peter J. Brown \(Apr 20, 2022 11:12 PDT\)](#)

Peter Brown

Apr 20, 2022

Date

FOR THE LAGUNA BEACH MUNICIPAL EMPLOYEES' ASSOCIATION

austin comp

[austin comp \(Apr 18, 2022 10:23 PDT\)](#)

Austin Comp, President MEA

Apr 18, 2022

Date

Mike Powell

[Mike Powell \(Apr 18, 2022 09:44 PDT\)](#)

Mike Powell

Apr 18, 2022

Date