

SIDE LETTER OF AGREEMENT

BETWEEN

THE CITY OF LAGUNA BEACH

AND

THE LAGUNA BEACH POLICE EMPLOYEES' ASSOCIATION

This Side Letter of Agreement ("Agreement") between the City of Laguna Beach ("City") and the Laguna Beach Police Employees' Association ("LBPEA") is entered into with respect to the following:

WHEREAS, the parties are currently parties to a Memorandum of Understanding (MOU) with a term of January 1, 2020 through December 31, 2022; and

WHEREAS, the City has agreed to provide Juneteenth as a holiday for members of the LBPFMA starting in 2022; and

WHEREAS, the following sets forth the parties' Agreement:

1. The parties agree to amend Article 8.1 of their MOU as can be seen with the track changes below:

8.1 Recognized Holidays: The following holidays shall be observed by the City of Laguna Beach:

1. New Year's Day - January 1st
2. Martin Luther King Jr. Day - 3rd Monday in January
3. President's Day - 3rd Monday in February
4. Memorial Day - Last Monday in May
- ~~5.~~ 5. Juneteenth – June 19
- ~~65.~~ 65. Independence Day - July 4th
- ~~76.~~ 76. Labor Day - 1st Monday in September
- ~~87.~~ 87. Veterans Day - November 11th
- ~~98.~~ 98. Thanksgiving Day - 4th Thursday in November
- ~~109.~~ 109. The day after Thanksgiving
- ~~110.~~ 110. Christmas Day - December 25th

2. Articles 8.2 through 8.4 address holidays are treated for employees in the bargaining unit and will determine how Juneteenth will be addressed for each employee in 2022 and subsequent years.

FOR THE CITY OF LAGUNA BEACH

Shohreh Dupuis

Shohreh Dupuis, City Manager

Apr 20, 2022

Date

Gavin Curran

[Gavin Curran \(Apr 20, 2022 12:03 PDT\)](#)

Gavin Curran,
Director of Administrative Services

Apr 20, 2022

Date

Aggie Nesh

Aggie Nesh, HR/Risk Manager

4/15/2022

Date

Peter J. Brown

[Peter J. Brown \(Apr 20, 2022 08:07 PDT\)](#)

Peter Brown

Apr 20, 2022

Date

FOR THE LAGUNA BEACH POLICE EMPLOYEES' ASSOCIATION

Brian Griep

[Brian Griep \(Apr 20, 2022 08:01 PDT\)](#)

Brian Griep, President PEA

Apr 20, 2022

Date

Damian Stafford

[Damian Stafford \(Apr 18, 2022 16:24 PDT\)](#)

Damian Stafford, PEA
Labor Relations Representative

Apr 18, 2022

Date